

The Central University of Technology, Free State (CUT) is one of the foremost higher education institutions in the heartland of South Africa, dedicated to quality education and training mainly in science, engineering and technology. Over the past 25 years CUT has developed into a leading institution able to take its place in the national as well as the international higher education landscape.

Faculty of Humanities

Dean: Faculty of Humanities • (Five- (5-) year performance-based contract)

We are seeking an inspiring, innovative, creative and professional individual to take the Faculty of Humanities into the new era of Vision 2020 by providing academic leadership; lead the development of innovative, demand-driven and relevant under- and post-graduate programmes; enhance student-centred learning; promote scholarship, research and innovation; develop partnerships with Government, business/industry, other formal organs of society and the community at large; ensure sound financial management and enhance third stream income of the Faculty.

Reference number: 61

Closing date for applications: 29 August 2016

Minimum Qualification: PhD/Doctoral degree in the field of Humanities relating to the disciplinary areas of the Faculty and, if applicable, registration with a professional body in the relevant field.

Minimum Experience and Other Requirements : • Associate Professor with a substantial track record of academic achievement and excellence in a disciplinary area of the Faculty • Evidence of strong academic leadership in teaching, research and engagement • Evidence of leadership and management experience of at least five (5) years at middle and/or senior management level in higher education.


The successful candidate, as a senior leader and a member of the Management Committee, should demonstrate the following abilities: • Transformational leadership and a deep understanding of CUT's transformational trajectory and other change processes • Astuteness in aligning the Faculty's plans with the institutional vision • Excellent academic and strategic leadership and management skills • Experience in academic, people and financial management • Track record of good performance in leading diverse groups to achievement in teaching, research and community engagement • Sufficient experience in academic validation and accreditation processes, business/industry and academic partnerships, international collaboration and partnerships and cross-cultural communication enhancement • Maintain and promote excellence and innovation in teaching and learning and in research and innovation • Excellent knowledge, insight and vision with regard to the higher education sector.

Main Tasks: • Achieve the Faculty's strategic goals and operational targets • Manage human, financial, physical and other resources • Manage change • Manage and oversee quality and standards • Planning, organising and decision-making • Lead and develop teams and individuals • Participate in the development and management of the University's strategic plan.

Direct enquiries to Prof David Ngidi at (051) 507-3622 or dngidi@cut.ac.za

Important information regarding your application (kindly ensure that you read and comply before submitting your application): • Please complete a separate application for each post • The University may decide to consider only complete applications consisting of ALL of the documents listed below for selection: * A completed and signed CUT application form * A comprehensive Curriculum Vitae * A certified copy of a South African Identity Document or a passport * A complete set of certified copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents) * A certified copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

General remarks: • Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State and as such, preference will be given to qualifying female candidates • The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates • Correspondence will be limited to short-listed candidates only • The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement • Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.



Complete applications, quoting the specific reference number, should reach CUT before or on the closing date via hand delivery to the Resourcing Office, Human Resources, Central University of Technology, Free State, ZR Mahabane Building, 20 President Brand Street, Bloemfontein or by post: The Resourcing Office, Human Resources, Central University of Technology, Free State, Private Bag X20539, Bloemfontein 9300 or e-mail: jobs@cut.ac.za

Think beyond.  