



RECRUITMENT ADVERTISEMENT

RESOURCES & OPERATIONS Human Resources

POST TITLE	HR Consultant		
REFERENCE NUMBER	• 70	CLOSING DATE FOR APPLICATIONS	• 04 December 2015
POST LEVEL	• P-8		
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • Three year qualification in Human Resources or equivalent • At least three years' experience, after obtaining qualification, in a generalist HR environment 		
MINIMUM EXPERIENCE & OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Registration with SABPP on a HR Practitioner level or higher • Demonstrated working knowledge of an HR information management system, with working exposure to ITS being preferable • Demonstrated working knowledge of applicable South African Labour legislation 		
DESIRED QUALIFICATION AND/OR EXPERIENCE	<ul style="list-style-type: none"> • Post graduate studies in Human Resources or equivalent • At least five years' experience in a generalist HR environment 		
DIRECT ENQUIRIES TO	• Ms H Kotze – 051 507 3619 OR hkotze@cut.ac.za		

MAIN TASKS

1. Implement and monitor HR policies and procedures ensure compliance with the University requirements as well as relevant legislation	2. Provide HR advisory services to management and employees within the allocated sector
3. General administrative and supervisory duties	4. Develop and submit reports
5. Manage the performance and development of staff	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za