

RECRUITMENT ADVERTISEMENT

FACULTY OF HUMANITIES

POST TITLE	Senior Researcher: Education Management (Five-year fixed term contract)(Welkom campus)		
SUBJECT FIELD(S)	• Educational Management / Education Psychology / Curriculum Studies		
REFERENCE NUMBER	• 1258	CLOSING DATE FOR APPLICATIONS	• 04 December 2015
MINIMUM QUALIFICATION	• A relevant Doctorate level degree (i.e. D Tech / Phd / NQF 10 or equivalent)		
MINIMUM EXPERIENCE & OTHER REQUIREMENTS	<ul style="list-style-type: none"> • At least four years' research/ teaching / lecturing experience in the relevant subject field, including experience in the management of research projects • Proven record of twice the number of accredited publications required of Senior Lecturers • Proven record of conference presentations and/or other research outputs in line with the requirements for Senior Lecturers. • Proven record of post-graduate students who obtained M- and D-qualifications under the supervision of the incumbent, double the number required of Senior Lecturers. • Involvement in at least one community-related research project • Mentor experience at supervision level (M and D students) 		
DESIRED QUALIFICATION AND/OR EXPERIENCE	<ul style="list-style-type: none"> • Proof of the achievement of one or more of the criteria at Associate Professor-level • Proven record of external funding applications, awards and management. • Academic credibility as recognised by peers and the scientific and/or business environment. • Proof of a national and international network in the academic environment and related industry. • Research project management experience. 		
DIRECT ENQUIRIES TO	• Prof. David Ngidi at 051 507 3216 or dngidi@cut.ac.za		

MAIN TASKS

1. Lead and conduct research in the identified subject field	2. Develop and manage a research focus area in the faculty
3. Supervision of post- graduate students	4. Contribute towards a vibrant research environment in the faculty

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za