

STAFF MEMBER	Mr J Taljaard
DESIGNATION / POSITION	Lecturer
TEL. FAX E-MAIL OFFICE	+27(0)51 507 3416
QUALIFICATIONS	MTech Human Resource Management
PORTFOLIO / SHORT CV	<p>Lecturing Employment Relations since 1996 at CUT on diploma and BTech Level.</p> <p>Current research for qualification purposes focuses on sustainable development in Agriculture in SA following a 51% increase in the Sectoral Determination minimum wage in 2013. As part of the study there was also involvement in the submission to the Minister of Labour concerning the new Sectoral Determination wage determinations for the period 2015 to 2017. This also includes a study of the possible effects of the implementation of the National Minimum Wage.</p> <p>Further research focus is on the incidence of strike action in SA and the contributing reasons for the high incidence of strike action in SA. As a result of the break down in constructive Collective Bargaining 2 possible results are recorded namely increased strike action and unemployment. These results are currently prevalent in SA.</p> <p>As a practicing Employment Relations consultant there are various involvement in different sectors of the economy of the Free State and Northern Cape including but not limited to Chairperson of the Safety and Security Sector Bargaining Council Free State Chamber and consulting with various companies in the mentioned provinces.</p>
AREAS OF EXPERTISE	Employment Relations Organisational Behaviour Compensation Administration and -Management
PUBLICATIONS	Volksblad 2015-09-25. Stakingskoste Onderskat.
BOOK(S) OR CHAPTER(S) IN BOOK(S)	General Management 1 st Edition (Lazenby Ed) Van Schaik Publishing Chapter on Diversity
PRESENTED CONFERENCES, SEMINARS, WORKSHOPS	Labour Relations Colloquium 2014: Employment Relations in Sa: Unfamiliar territory. Labour Relations Colloquium 2015:
LINKEDIN RESEARCHGATE GOOGLE SCHOLAR PROFILE	ResearchGate LinkedIn