

<b>STAFF MEMBER</b>	Dr F van der Walt
<b>DESIGNATION / POSITION</b>	Departmental Manager (HRM Welkom Campus), Lecturer
<b>TEL.   FAX   E-MAIL   OFFICE</b>	057 9103617   <a href="mailto:fvdwalt@cut.ac.za">fvdwalt@cut.ac.za</a>   057 910 3617
<b>QUALIFICATIONS</b>	BPL (UFS), BPL (Hon) (UFS), MPL (UFS), HDE (VISTA), PhD (UP)
<b>PORTFOLIO / SHORT CV</b>	<p>Dr Freda van der Walt is the Departmental Manager of Human Resources Management Department on the Welkom campus of CUT. She holds a PhD from the University of Pretoria, and is a registered Industrial Psychologist (HPCSA) and Master Practitioner (SABPP). She has obtained her Master's Degree in Industrial Psychology at the University of the Free State, after which she registered as a Psychologist. In 2007 she obtained her PhD degree in Organisational Behaviour from the University of Pretoria. Freda also has a certificate in Outcomes-Based Education (University of South Africa) and a National Higher Diploma in Education (VISTA University).</p> <p>She teaches various modules in Human Resources Management and has successfully supervised a number of post-graduate students. She started off her career in the public sector in the Human Resource Department of Matjhabeng Municipality. After completing her internship she moved to the academic world, lecturing Industrial Psychology at the former VISTA University. She started her practice on a part-time basis in 2000 focussing on psychological assessments and counselling. She has received training and worked extensively with psychometric and competency based assessment tools.</p>
<b>AREAS OF EXPERTISE</b>	Workplace spirituality, organizational behavior, work ethics, work-related attitudes, quantitative research, psychological assessments
<b>PUBLICATIONS</b>	
<b>BOOK(S) OR CHAPTER(S) IN BOOK(S)</b>	Van der Walt, F. (2015). Self-Harming Behaviour among a Community Sample of South African Young Adults. In: <i>Exploring Ethnographic and Non-Ethnographic Approaches of Suicide and Self-Harm</i> , 23-38.
<b>PRESENTED CONFERENCES, SEMINARS, WORKSHOPS</b>	<ol style="list-style-type: none"> <li>1. Thasi, M.E., Van der Walt, F., Chipunza, C. &amp; Jonck, P. (2015). Job satisfaction of engineers and artisans working on gold mines in South Africa. <i>Leadership &amp; Management in Projects Driven Industries in South Africa (LAMIPIISA)</i>. Cape Town, South Africa.</li> <li>2. Ramavhea, G., Fourie, J., Van der Walt, F. &amp; Mokhampanyane, M.C. (2015). The relationship between demographic variables and financial literacy of university students. <i>Leadership &amp; Management in Projects Driven Industries in South Africa (LAMIPIISA)</i>. Cape Town, South Africa.</li> <li>3. Van der Walt, F. &amp; De Klerk, J.J. (2015). Spirituality in a multicultural working environment: A South African study. In G. Ogunmokun (Ed.) <i>Proceedings from the World Academy of Researchers, Educators, and Scholars in Business, Social Sciences, Humanities and Education Congress (WARES)</i>. (129-146). Bangkok, Thailand. ISBN 978-0-9943178-2-7.</li> <li>4. Van der Walt, F. &amp; Swanepoel, H. (2015). A study of the relationship between workplace spirituality and job involvement in South Africa. In G. Ogunmokun (Ed.) <i>Proceedings from the World Academy of Researchers, Educators, and Scholars in Business, Social Sciences, Humanities and Education Congress (WARES)</i>. Bangkok, Thailand. ISBN 978-0-9943178-2-7.</li> </ol>

	<p>5. Van der Walt, F, &amp; De Klerk, J.J. (2013). Workplace Spirituality: Differences between perceptions and intentions. <i>Proceedings of the International Conference on Development Finance and Economic Transformation</i> (530-539). Cape Town, South Africa. ISBN 978-0-9921971-1-7.3.</p> <p>6. Van der Walt, F, &amp; De Klerk, J.J. (2013). <i>Spiritual-based organisations and job satisfaction. Proceedings of the International Conference on Good Governance, Conflict Resolution, Decentralisation and Socio-Economic Development (GLAFAD)</i> (108-120). Global Action for Africa's Development: Pan African Parliament. Midrand, South Africa. ISBN 978-0-620-60236-5.</p> <p>7. Van der Walt, F., &amp; de Klerk, J.J. (2013). <i>Workplace Spirituality and Job Satisfaction: A conceptual model</i>. Paper presented at the World Academy of Researchers, Educators and Scholars in Business, Social Sciences, Humanities and Education (WARES). Cape Town, South Africa. ISBN 978-0-9752272-5-1.</p>
<p><b>LINKEDIN</b>  <b>RESEARCHGATE</b>  <b>GOOGLE SCHOLAR</b>  <b>PROFILE</b></p>	