



# RECRUITMENT ADVERTISEMENT

## RESEARCH, INNOVATION & ENGAGEMENT CUT Innovation Services

<b>POST TITLE</b>	<b>Chief Executive Officer &amp; Director: CUT Innovation Services (CUTis)</b> <i>(Performance- and contract-based for a period of five years)</i>		
<b>REFERENCE NUMBER</b>	• 235	<b>CLOSING DATE FOR APPLICATIONS</b>	• 08 December 2017
<b>POST LEVEL</b>	• P-4		
<b>MINIMUM QUALIFICATION, EXPERIENCE &amp; OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Master's qualification in Engineering, Science, Business, Financial Management, or technology/information</li> <li>• At least 7-8 years' relevant business and/or technology and innovation experience, including experience at the level of a Director in a company, university or equivalent.</li> </ul>		
<b>DESIRED QUALIFICATION AND/OR EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Relevant Doctorate degree or equivalent</li> <li>• 10 years' experience in a commercialisation office, preferably in higher education environment</li> </ul>		
<b>DIRECT ENQUIRIES TO</b>	• Prof AB Ngowi ( <a href="mailto:angowi@cut.ac.za">angowi@cut.ac.za</a> ) OR 051 507 3165		

### MAIN TASKS

1. Establishing and maintaining systems, processes, and procedures for business operations;	2. Establishing other business logistics including sustainable and strategic partnerships with government, its agencies, business and industry, as well as international foundations
3. Management, Leadership & Development.	4. Business project management;
5. Management of commercialisation and IP	6. Preparation of funding proposals and business plans
7. Negotiation and concluding business co-operation and service agreements;	8. Overseeing the effective registration and licensing of intellectual property and the establishment and governance of companies (with more than one shareholder).
9. Company Secretarial skills/knowledge/experience necessary to be responsible to the CUTis Board, which in turn reports to CUT's Council, for the entrepreneurial and general development, as well as the success of the business interests of CUTis related to functions indicated above	10. Research and Innovation process necessary to be responsible to the Deputy Vice-Chancellor: Research, Innovation & Engagement related to innovation and technology transfer.

### IMPORTANT INFORMATION REGARDING YOUR APPLICATION

*(Kindly ensure that you read and comply before submitting your application)*

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - A comprehensive Curriculum Vitae;
  - A **certified** copy of a South African identity document or a passport;
  - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
  - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

### GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

#### **By hand:**

The Resourcing office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
20 Pres. Brand Street  
Bloemfontein

#### **By mail:**

The Resourcing Office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
Private Bag X20539  
Bloemfontein, 9300

#### **By e-mail:**

[jobs@cut.ac.za](mailto:jobs@cut.ac.za)