

RESOURCES AND OPERATIONS Finance

POST TITLE	Chief Financial Officer <i>Bloemfontein campus</i>		
REFERENCE NUMBER	• 212	CLOSING DATE FOR APPLICATIONS	• 24 August 2018
POST LEVEL	• P4	NATURE OF APPOINTMENT	• Five-year Senior Manager performance-based contract
JOB PURPOSE	<i>The CFO has a critical role in supporting the University's strategic development, providing direction and oversight, and driving financial and operating performance. In providing strong leadership to the finance function, sustaining a culture of high performance and customer service with clearly articulated and agreed goals. The incumbent is expected to challenge the status quo in the planning and delivery of services, driving improvement and introducing new ways of working</i>		
MINIMUM QUALIFICATION & EXPERIENCE	<ul style="list-style-type: none"> • Post Graduate Degree in Accounting and completed articles at a registered Audit firm • 8 years relevant experience in a financial environment of which at least 3 years should have been at management level and preferably in a Higher Education environment • Good understanding of the latest King report on corporate Governance • A business and/or commercial leader operating at Board/Council level • Excellent technical finance skills and be a confident communicator able to influence across a multifaceted organisation • Capacity to think strategically and innovatively and will be adept at working in a changing and complex environment • Committed to CUT's values, demonstrating an ability to balance a commercial perspective in support of the overriding mission of the University. 		
DESIRED QUALIFICATION AND/OR EXPERIENCE	<ul style="list-style-type: none"> • A CA (SA) • 10 years relevant experience in a financial environment of which at least 5 years should have been at management level and preferably in a Higher Education environment 		
DIRECT ENQUIRIES TO	• Dr G Paul at 0515073002 or gpaul@cut.ac.za		

MAIN TASKS

1. Develop financial policies and strategic plans for the section and the institution	2. Develop, implement and monitor a budget for the section and the institution
3. Managing the Financial section	4. Manage the performance and development of staff of the Finance section
5. Ensure financial sustainability of the institution in the long term	6. Provide Financial reports to Executive management and Council
7. Represent the University at external forums	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in four weeks, consider your application not shortlisted.

- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za