



RECRUITMENT ADVERTISEMENT

FACULTY OF ENGINEERING AND INFORMATION TECHNOLOGY

CUT is seeking an inspiring, innovative, creative and professional individual to take the Faculty of Engineering and Information Technology into the new era of Vision 2020 by

- providing academic leadership;
- leading the development of innovative, demand-driven and relevant under- and post-graduate programmes;
- enhancing student-centred learning;
- promoting scholarship, research and innovation;
- developing partnerships with government, business/industry, other formal organs of society and the community at large; and
- ensuring sound financial management and enhancing third stream income of the faculty.

POST TITLE	Dean: Faculty of Engineering and Information Technology <i>Bloemfontein campus</i>		
REFERENCE NUMBER	• 2067	CLOSING DATE FOR APPLICATIONS	• 16 February 2018
POST LEVEL	• P-4	NATURE OF APPOINTMENT	• Five-year performance based contract
MINIMUM QUALIFICATION	PhD or equivalent qualification in a field relating to the disciplinary areas of the faculty and, if applicable, registration with a professional body in the relevant field		
MINIMUM EXPERIENCE & OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Associate Professor with a substantial track record of academic achievement and excellence in a disciplinary area of the Faculty; • Evidence of strong academic leadership in teaching, research and engagement; • Evidence of leadership and management experience of at least five (5) years at middle and/or senior management level in higher education. • Proven experience of delivering against organisational and individual objectives. • Proven experience in generating third stream income. • Experience in motivation and inspiring teams in delivering objectives. • Evidence in research output (publication) and presentation and national and international conferences. <p>The successful candidate, as a senior leader and a member of the Management Committee, should demonstrate the following abilities:</p> <ul style="list-style-type: none"> • Transformational leadership and a deep understanding of CUT's transformational trajectory and other change processes. • Astuteness in aligning the faculty's plans with the institutional vision. • Excellent academic and strategic leadership and management skills. • Experience in academic, people and financial management. • A track record of good performance in leading diverse groups to achievement in teaching, research and community engagement. • Sufficient experience in academic validation and accreditation processes; business/industry and academic partnerships; international collaboration and partnerships; and cross-cultural communication enhancement. • Maintain and promote excellence and innovation in teaching and learning and in research and innovation • Excellent knowledge, insight and vision with regard to the higher education sector 		
DESIRED QUALIFICATIONS/EXPERIENCE	<ul style="list-style-type: none"> • Attainment of the rank of Professor with a substantial track record of academic achievement and excellence in a disciplinary area of the Faculty • Evidence of at least eight (8) years' leadership and management experience at middle and/or senior management level in higher education. 		
DIRECT ENQUIRIES TO	Prof. David Ngidi at (051) 507 3622 or dngidi@cut.ac.za		

MAIN TASKS

1. Achieving the faculty's strategic goals and operational targets	2. Managing human, financial, physical and other resources
3. Managing change	4. Managing and overseeing quality and standards
5. Planning, organising and decision-making	6. Leading and developing teams and individuals
7. Participating in the development and management of the university's strategic plan	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application for each post.
- The University may decide to consider only complete applications consisting of ALL of the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State and as such, preference will be given to qualifying female candidates.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT before or on the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human
Resources
Central University of Technology, Free
State
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za