



RECRUITMENT ADVERTISEMENT

FACULTY OF MANAGEMENT SCIENCES Department of Academic Administration

POST TITLE	Senior Researcher/ Associate Research Professor/ Research Professor: Enterprise Studies <i>Bloemfontein or Welkom campus</i>		
REFERENCE NUMBER	• 1831	CLOSING DATE FOR APPLICATIONS	• 14 September 2018
SUBJECT FIELD(S)	• Enterprise Studies	NATURE OF APPOINTMENT	• Five-year fixed term academic
MINIMUM QUALIFICATION	• A relevant Doctorate level degree (i.e. D Tech / PhD / NQF 10 or equivalent)		
MINIMUM EXPERIENCE & OTHER REQUIREMENTS	<p>To be appointed as a <u>Senior Researcher</u>:</p> <ul style="list-style-type: none"> • At least four years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects • Proven record of research outputs in line with CUT's promotion requirements for Senior Lecturer • Involvement in at least one community-related research project <p>To be appointed as an <u>Associate Research Professor</u>:</p> <ul style="list-style-type: none"> • At least six years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects • Proven record of research outputs in line with CUT's promotion requirements for Associate Professor • Lead/manage at least one research project • Registration with relevant professional body, depending on the field of study <p>To be appointed as a <u>Research Professor</u>:</p> <ul style="list-style-type: none"> • At least eight years' research / teaching / lecturing experience in the relevant subject field, including experience in the management of research projects • Proven record of research outputs in line with CUT's promotion requirements for Professor • Lead/manage at least one research project • Registration with relevant professional body, depending on the field of study • Involvement as an editor/reviewer/external examiner • An NRF-rating of C2 or a comparable H-index will be required. • Proven record of external funding applications, awards and management. 		
DIRECT ENQUIRIES TO	• Prof Albert Strydom at 051 507 3200 or astrydom@cut.ac.za		

MAIN TASKS

1. Lead and conduct research in the identified subject field	2. Develop and manage a research focus area in the faculty
3. Supervision of post-graduate students	4. Contribute towards a vibrant research environment in the faculty

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only. If you haven't received feedback in four weeks, consider your application not shortlisted.

- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za