

## RECRUITMENT ADVERTISEMENT

| REOSURCES AND OPERATIONS Finance                  |                                                                                                     |  |                                                            |                               |                |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------|--|------------------------------------------------------------|-------------------------------|----------------|
| POST TITLE                                        | Financial Reporting Manager                                                                         |  |                                                            |                               |                |
| REFERENCE NUMBER                                  | • 249                                                                                               |  |                                                            | CLOSING DATE FOR APPLICATIONS | • 08-July-2016 |
| POST LEVEL                                        | • P-7                                                                                               |  |                                                            |                               |                |
| MINIMUM QUALIFICATION                             | B. Com Honours with articles                                                                        |  |                                                            |                               |                |
|                                                   | 5 years related experience 2 of which to be at management level                                     |  |                                                            |                               |                |
| STATUTORY & OTHER                                 | <ul> <li>Good understanding of latest guidance on Good Governance</li> </ul>                        |  |                                                            |                               |                |
| REQUIREMENTS                                      | <ul> <li>Excellent working knowledge of IFRS and production of AFS,</li> </ul>                      |  |                                                            |                               |                |
|                                                   | Good understanding of DHET financial requirement                                                    |  |                                                            |                               |                |
|                                                   | <ul> <li>Working knowledge of PFMA, HEA, VAT Act, King III report, Company &amp; Tax Law</li> </ul> |  |                                                            |                               |                |
|                                                   | Working knowledge of ITS.                                                                           |  |                                                            |                               |                |
| DIRECT ENQUIRIES TO                               | Mrs P Dube @ financeinfo@cut.ac.za                                                                  |  |                                                            |                               |                |
| MAIN TASKS                                        |                                                                                                     |  |                                                            |                               |                |
| 1. Staff supervision 10%                          |                                                                                                     |  | Policy Implementation/Review of policy and Procedure – 10% |                               |                |
| 3. Management of Treasury, Debt & Reporting – 30% |                                                                                                     |  | Year end processes – 20%                                   |                               |                |
| 5. Annual Financial Statements – 25%              |                                                                                                     |  | Audit – 10%                                                |                               |                |

## IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - o A comprehensive Curriculum Vitae;
  - o A **certified** copy of a South African identity document or a passport;
  - A complete set of certified copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
  - A certified copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

## **GENERAL REMARKS**

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:
The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By e-mail:
jobs@cut.ac.za
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300