



RECRUITMENT ADVERTISEMENT

RESOURCES AND OPERATIONS Finance

POST TITLE	Payroll Manager		
REFERENCE NUMBER	• 50	CLOSING DATE FOR APPLICATIONS	• 08-July-2016
POST LEVEL	• P-7		
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> • 3 year relevant degree • 5 year experience with 2 years of which at management level 		
STATUTORY & OTHER REQUIREMENTS	<ul style="list-style-type: none"> • Knowledge of Tax Legislation • Knowledge of Basic Conditions of Employment Act 		
DESIRED QUALIFICATION AND EXPERIENCE	<ul style="list-style-type: none"> • A relevant four-year qualification with 2 years similar experience, within a supervisory position in payroll function 		
DIRECT ENQUIRIES TO	<ul style="list-style-type: none"> • Mrs P Dube @ financeinfo@cut.ac.za 		

MAIN TASKS

1. Develop, implement and monitor an effective payroll system	2. Manage payroll systems
3. Manage payroll processing	4. Manage third party payment
5. Manage payments of advances and allowances	6. Manage the performance and development of staff
7. Produce all relevant reports	8.

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za