



# RECRUITMENT ADVERTISEMENT

The Central University of Technology, Free State invites suitably qualified candidates to submit their applications and Curricula Vitae for the position of

## Deputy Vice-Chancellor: Research, Innovation & Engagement

*(Performance- and contract-based for a period of five years)*

### DESCRIPTION

- The University is looking for a visionary leader with a proven ability to strategically lead, manage and monitor this set of functions in a multi-disciplinary fashion and in a university whose focus is on social and technological innovations and outcomes related to social-economic development, that must be felt first and foremost in the central region of South Africa, and candidates who are emotionally intelligent, resilient and able to thrive in this demanding social and educational environment.
- In order to address representivity at executive management level, female candidates who meet the requirements will be given preference.
- The successful candidate will be an executive manager responsible for institutional research, innovation & engagement, and related functions consisting of, amongst others, research development and postgraduate studies; innovation, technology transfer & commercialisation; internationalisation; library & information services; community engagement; partnerships, research centres and other functions related to these.
- The successful candidate will have a proven record of producing research, technological & social innovations, commercialisation and sustainable solutions through inspired and diverse employees and is comfortable to work in a rapidly changing socio-economic and higher education environment, and to lead and participate in university-wide decision-making processes towards achieving the university's strategic goals in line with Vision 2020, our core values and our transformational imperatives.

<b>REFERENCE NUMBER</b>	• 7	<b>POST LEVEL</b>	• P2	<b>CLOSING DATE FOR APPLICATIONS</b>	• 15 June 2017
<b>MINIMUM QUALIFICATION</b>	• At least a <b>Doctorate</b> & Associate Professor				
<b>MINIMUM EXPERIENCE &amp; OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• At least <b>ten years</b> of relevant administrative and management experience at senior or executive level especially in faculty leadership, research development, innovation, technology transfer, commercialisation, and partnerships within the higher education sector.</li> <li>• A well-established academic &amp; research track record and evidence of excellent accomplishment and recognition in his/her profession illustrated by amongst others scholarly publications, teaching and research experience and supervision of post-graduate students, with a NRF rating as a strong recommendation.</li> <li>• Knowledge of and experience of internationalisation in the higher education systems and operations, including South Africa's national higher education systems and policies</li> <li>• The ability to lead, motivate and innovate systems, processes, and the innovation eco-system at the university, with a specific focus on innovation, technology transfer &amp; commercialisation, and be oriented towards outputs and outcomes.</li> <li>• S/he will be self-driven but should be able to participate in teams and collaborate with senior staff members and members of the CUT community, and to enhance the engagement function of the university with stakeholders and external partners.</li> <li>• The ability to function effectively in the multicultural working environment of the University and address its transformation challenges.</li> </ul>				
<b>DIRECT ENQUIRIES TO</b>	• Enquiries and requests for information should be directed to the Director: Human Resources, tel. (051) 507-3601, e-mail: <a href="mailto:lvandeventer@cut.ac.za">lvandeventer@cut.ac.za</a>				

## IMPORTANT INFORMATION REGARDING YOUR APPLICATION

*(Kindly ensure that you read and comply before submitting your application)*

- The successful candidate must be prepared to commence duties within three months after signing an employment contract
- The market-related remuneration package offered will be in line with the successful candidate's qualifications and experience.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - A comprehensive Curriculum Vitae;
  - A **certified** copy of a South African identity document or a passport;
  - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
  - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

## GENERAL REMARKS

- The Central University of Technology subscribes to and applies the principles prescribed by the Employment Equity Act. Preference will be given to candidates from the designated groups, in accordance with the principles of the aforementioned act and the employee profile of the specific departmental/occupational level.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website, [www.cut.ac.za/career](http://www.cut.ac.za/career)
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date:
  - **By hand:**  
The Resourcing office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
20 Pres. Brand Street  
Bloemfontein
  - **By mail:**  
The Resourcing Office, Human Resources  
Private Bag X20539  
Bloemfontein, 9300
  - **By e-mail:**  
[jobs@cut.ac.za](mailto:jobs@cut.ac.za)