



RECRUITMENT ADVERTISEMENT

TEACHING & LEARNING Institutional Planning & Quality Enhancement

POST TITLE	Deputy Director: Institutional Research		
REFERENCE NUMBER	• 62	CLOSING DATE FOR APPLICATIONS	• 07 October 2016
POST LEVEL	• P- 6		
MINIMUM QUALIFICATION	• Relevant Masters' degree		
MINIMUM EXPERIENCE & OTHER REQUIREMENTS	<ul style="list-style-type: none"> • At least 5 years as a member of a higher education department, involving evidence of management, planning, analysis and research experience • 5 years management exposure in a research environment 		
DESIRED QUALIFICATION AND/OR EXPERIENCE	<ul style="list-style-type: none"> • Doctoral degree, with research focus • 8 years management exposure in a University research environment 		
DIRECT ENQUIRIES TO	• Dr D Balia at 051 507 3303 or dbalia@cut.ac.za		

MAIN TASKS

1. Develop institutional research policies and procedures in line with the university's strategy	2. Investigating and reporting on all aspects of university activities in support of institutional planning
3. Opinion surveys of staff and students	4. Represent the unit internally at different forums
5. Analysis of current higher education developments- nationally and internationally	

IMPORTANT INFORMATION REGARDING YOUR APPLICATION

(Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.
- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street
Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za