

# RECRUITMENT ADVERTISEMENT

## Faculty of Engineering and Information Technology Department of Mechanical Engineering

<b>POST TITLE</b>	<b>Senior Lecturer/Associate Professor/Professor: Mechanical Engineering &amp; Head of Department</b> (Head of Department is a secondary five (5) years fixed term appointment)		
<b>REFERENCE NUMBER</b>	• 46	<b>CLOSING DATE FOR APPLICATIONS</b>	• 02 October 2015
<b>MINIMUM QUALIFICATION</b>	• A relevant Doctorate level degree (i.e. D Tech / Phd / NQF 10 or equivalent)		
<b>MINIMUM EXPERIENCE &amp; OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• <b>Senior Lecturer:</b> * At least four years' teaching / lecturing experience in the relevant subject field. * Evidence of research output. * Two (2) completed Masters supervision as co-supervisor OR one (1) completed Masters as main supervisor at Lecturer level. * Three (3) presentations /papers at conferences of which at least two (1) at an international conference at Lecturer Level.</li> <li>• <b>Associate Professor:</b> * At least six years' teaching / lecturing experience in the relevant subject field. * Evidence of research output. * Three (3) completed Masters supervision OR two (2) completed Doctorates (as main supervisor) at Senior Lecturer level. * Six (6) presentations /papers at conferences of which at least two (2) at an international conference as Senior Lecturer level.</li> <li>• <b>Professor:</b> * At least eight years' teaching / lecturing experience in the relevant subject field. * Evidence of research output. Two (2) completed Masters and two (2) completed Doctorates as main supervisor/promoter at Associate Professor Level. * Nine (9) presentations /papers at conferences of which at least three (3) at an international conference at Associate Professor level</li> </ul>		
<b>DESIRED QUALIFICATION AND/OR EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Assume a leading role in faculty and institutional committees</li> <li>• Provide leadership to lecturers and junior lecturers on subject, administrative and organizational level</li> <li>• Assume a leading role in the implementation of community service projects</li> </ul>		
<b>DIRECT ENQUIRIES TO</b>	• Prof. AB Ngowi @ 051 507 3165 / angowi@cut.ac.za		

### MAIN TASKS

1. Teaching, learning and assessment	2. Student evaluation
3. Research	4. Administration
5. Control and organisation	6. Community service

### IMPORTANT INFORMATION REGARDING YOUR APPLICATION

*(Kindly ensure that you read and comply before submitting your application)*

- Please complete a separate application form for each post.
- The University may decide to consider only completed applications consisting of ALL the documents listed below for selection.
  - A completed and signed CUT application form;
  - A comprehensive Curriculum Vitae;
  - A **certified** copy of a South African identity document or a passport;
  - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
  - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

### GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.

- Complete applications, quoting the specific reference number, should reach CUT on or before the closing date via:

**By hand:**

The Resourcing office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
20 Pres. Brand Street  
Bloemfontein

**By mail:**

The Resourcing Office, Human Resources  
Central University of Technology, Free State  
ZR Mahabane building  
Private Bag X20539  
Bloemfontein, 9300

**By e-mail:**

[jobs@cut.ac.za](mailto:jobs@cut.ac.za)