



RECRUITMENT ADVERTISEMENT

FACULTY OF MANAGEMENT SCIENCES Department of Business Management

POST TITLE	Lecturer/Senior Lecturer		
SUBJECT FIELD(S)	Human Resources Management		
REFERENCE NUMBER	• 1131	CLOSING DATE FOR APPLICATIONS	• 14 November 2014
MINIMUM QUALIFICATION	<ul style="list-style-type: none"> LECTURER: Relevant Master's degree in Human Resources Management or equivalent SENIOR LECTURER: Doctorate degree in Human Resources Management or equivalent 		
MINIMUM EXPERIENCE	<ul style="list-style-type: none"> LECTURER: 2-4 years applicable teaching experience in a Higher Education institution Evidence of research output (publication) and presentation at national conference level SENIOR LECTURER: Above 4 years teaching experience in a Higher Education institution Evidence of research output (publication) and presentation at both national and international conference level Proof of accredited publications in line with CUT's requirements for appointment / promotion as Senior Lecturers NB: Candidates qualifying for Senior Lectureship will be given first preference. 		
DESIRED QUALIFICATIONS AND EXPERIENCE	<ul style="list-style-type: none"> LECTURER: Evidence of progress towards a Doctorate degree in Human Resources Management or equivalent, will be an advantage 		
DIRECT ENQUIRIES TO	<ul style="list-style-type: none"> Prof. M.N Naong at (051) 507 3217 / mnaong@cut.ac.za 		

MAIN TASKS

1. Teaching, Learning and Assessment	2. Student Evaluation
3. Research and Supervision	4. Administration
5. Control and organisation	6. Community Service

IMPORTANT INFORMATION REGARDING YOUR APPLICATION (Kindly ensure that you read and comply before submitting your application)

- Please complete a separate application for each post.
- The University may decide to consider only complete applications consisting of ALL of the documents listed below for selection.
 - A completed and signed CUT application form;
 - A comprehensive Curriculum Vitae;
 - A **certified** copy of a South African identity document or a passport;
 - A complete set of **certified** copies of qualifications (only certified copies of documents are required. Please do NOT submit any original documents); and
 - A **certified** copy of the SAQA accreditation of any qualifications obtained at education institutions outside South Africa.

GENERAL REMARKS

- Candidates will be recruited and appointed in accordance with the Employment Equity and Affirmative Action Programmes of the Central University of Technology, Free State.
- The Central University of Technology, Free State reserves the right to conduct/employ a third party to conduct a background investigation in respect of all short-listed candidates.
- Correspondence will be limited to short listed candidates only.
- The Central University of Technology, Free State reserves the right not to make an appointment in the advertised post and/or to appoint other suitable persons recruited by means other than this advertisement. Appointment, either on a permanent or contract basis, will be negotiated with the successful candidate.
- Application forms are available from the Human Resources section, ZR Mahabane Building, CUT Campus, Bloemfontein or on CUT's website.

Complete applications, quoting the specific reference number, should reach CUT before or on the closing date via:

By hand:

The Resourcing office, Human Resources
Central University of Technology, Free State
ZR Mahabane building
20 Pres. Brand Street, Bloemfontein

By mail:

The Resourcing Office, Human Resources
Central University of Technology, Free State
Private Bag X20539
Bloemfontein, 9300

By e-mail:

jobs@cut.ac.za